

Professional Coaching Services  
Martin Hoyle  
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### **Martin Hoyle - Professional Coaching Services**

I have worked with Martin since 2005 on a variety of assignments with both my current company, StepStone, and my previous organisation, Progress Software.

Martin has carried out a wide range of executive coaching assignments plus team development activities for people base across the whole of Europe plus Asia Pac during this period.

Martin is very down to earth and he tells it as he sees it. He is prepared to take on board some very challenging projects that other coaches might shy away from. His approach is to be very pragmatic and honest. He supports the development of senior executives using methodologies that really do work in day to day working life and can make a big difference to not only the executives themselves but, often more importantly, their teams.

Martin is a great sounding board and he works well in an international context. He has a very broad background and will make a major difference in any organisation. His insights to the technology sector are especially strong and with many years of experience in this sector he has a great deal of wise counsel to offer.

Martin Percival  
Human Resources Director  
StepStone Solutions